



FLEET MASTER CHIEF JOHN MINYARD

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Well Done Shipmates,

In my recent newsletter I spoke about the Navy Ethos, what it means to me, and what it should mean to every Sailor. I received a tremendous amount of feedback from the Fleet on this subject, and I'm proud to say the overwhelming majority of it was from Sailors thanking me for my candor and straightforward approach.

This month I've had the honor to travel around the Pacific Fleet area of responsibility and, along the way, receive input from senior enlisted leadership about some great Sailors who are living up to and setting the example of what the Ethos and our Core Values really mean.

Take for instance where our Ethos says, "We are a team, disciplined and well prepared, committed to mission accomplishment." I believe our Ethos were talking about Sailors like Mineman 2nd Class Thomas G. Harrell from Navy Munitions Command East Asia Division Unit Misawa. MN2 Harrell is a true team player. During his first nine months onboard, he aggressively pursued and completed his Team Leader qualification for mine handling and assembly, more than a year in advance of the regular completion period. Petty Officer Harrell also contributes to the "team" concept by donating his off duty time off to support Japan Day and beachside cleanups. The example he sets for his workcenter has resulted in 40 new qualifications for his Sailors and directly contributed to the command's ability to carry out its mission. Good job Shipmate!

Another paragraph of our Ethos states, "We are professional Sailors." Surely, Naval Aircrewman (Mechanical) 1st Class William M. Bauerle from Air Test and Evaluation Squadron (VX) 30 embodies these words. Just a week ago AWF1 counseled a third class petty officer and delivered a basic "watch how you talk to a senior person" speech. AWF1 could have let the situation pass and gone one about his business, but instead, he gave a professional reminder about not overstepping boundaries. It was a textbook example of an enlisted leader doing the right thing by not only living up to our Navy Ethos, but ensuring his Sailors are doing the same. Further displaying his professionalism, Bauerle helped prepare his Sailors for the September rating exam by creating rate specific study guides for all E-5 and below attached to his division and provided copies to other division LPO's to distribute to their personnel.

Cryptologic Technician (Collection) 1st Class Kyle J. Parkinson assigned to 7th Fleet staff is another superstar who contributes to his command through his positive influence on junior Sailors at the Maritime Intelligence Center. Whether providing in depth analysis to the Fleet Intelligence Officer, or acting as the command's assistant mentorship coordinator, he is guiding our Sailors in the right direction by providing the leadership needed to ensure the success of the command and its Sailors. His dedication to junior Sailors, off-duty activities, and commitment to the mission demonstrates Core Values and serve as an example for his division and the entire command.

The Navy Ethos also says, "We defend our Nation and prevail in the face of adversity with strength, determination, and dignity." Senior Chief Intelligence Specialist James C. Liles is a great example of helping others, no matter the risk to himself. On Feb. 26, while on a recreational boating trip with his son, Senior Chief Liles saved the life of a man who fell out of his boat and into the thirty-eight degree waters of Lake Hefner in Oklahoma. Senior Chief Liles got into the near-freezing water to rescue the seventy-year-old male and pulled him into his own boat where he rendered first aid before helping the man safely back to the pier. Had it not been for Senior Chief Liles, the man would most likely have succumbed to hypothermia and died. Not only did Liles save a man's life that day, but he also taught his own son a valuable lesson about the Honor, Courage and Commitment of a United States Sailor.

These four Sailors have truly lived up to our Navy Ethos and serve as a model for other Sailors, but they represent just a handful of the great examples of leadership happening in the Fleet every day. I applaud their efforts, and I encourage each of you to find your own way to set the example for your Shipmates and live up to our Ethos and Core Values.

Continue the good work Shipmates, and Thanks For All You Do!

Very Respectfully,
Fleet Minyard

For the Record

E5 Promotion Recommendations

NAVADMIN 286/10 outlines the revised E5 promotion recommendation rules which go into effect March 15 in an effort to more clearly identify our top performing Sailors. The changes to the Navy Performance Evaluation System include limitations on the number of EP and MP recommendations for the summary group, in order to compliment other force shaping tools such as Perform to Serve and high year tenure limitations. Sailors should be made aware of these changes and their potential impact on advancement through mid-term counselings, Career Development Boards and Enlisted Mentors. To find out more information about the changes, visit the Navy Personnel Command frequently asked questions page at www.npc.navy.mil/careerinfo/performanceevaluation/faq.htm.

Information Dominance Warfare

NAVADMIN 314/10 announces the release of COMNAVCY-BERFOR Instruction 1414.1, the Enlisted Information Dominance Warfare Qualification Program. The instruction provides the requirements and procedures for qualification and designation as an Enlisted Information Dominance Warfare Specialist (EIDWS). The program is open to all Active Duty, Selected Reservists and Full Time Support (FTS) enlisted personnel who meet the requirements. Sailors must be attached to a command with an approved EIDWS program and complete the common core, platform specific and command specific JQR/PQS'. The common core PQS is available on NKO under the PQS Portal/PQS 43300.

On the Horizon

E6 periodic evaluations close out Nov. 15.

The CPO Advancement Exam will be held Jan. 20 for USN/USNR (Active), Full Time Support (FTS), and Active/Guard and Reserve (AGR) and USNR Canvasser Recruiters.

Naval Education And Training Professional Development And Technology Center is looking for active duty Chief's (E7 to E9) to serve as exam writers for Advancement Examination Development Conferences held January through June of 2011. These subject matter experts, provided by fleet and shore-based commands, review and develop rating advancement exams. Applications are available on NKO under the career management tab by selecting Navy Advancement Center. Check NAVADMIN 319/10 for more details.

The Defense Language Institute Foreign Language Center (DLIFLC) is soliciting nominations for the 2010 Language Professional of the Year (LPOY) and Command Language Program of the Year (CLPOY). Nominations for the LPOY (E6 and below) should be submitted through the appropriate Type Commander, and CLPOY nominations should be submitted to the Navy Foreign Language Office (N13F). See NAVADMIN 309/10 for more details.

BRAVO ZULU



VAQ-139
"Cougars"



NIOC
Whidbey Island



USS Lassen
(DDG 82)

**WINNERS OF THE 2010 ASSOCIATION OF OLD
CROWS OUTSTANDING NAVY UNIT AWARDS FOR
AVIATION, SHORE, AND SURFACE**



PACIFIC OCEAN (Sept. 29, 2010) – Information Systems Technician 1st Class Jason Gagen from Sandusky, Ohio explains an Enlisted Surface Warfare Specialist (ESWS) personal qualification standards study guide to a Sailor on board USS George Washington (CVN 73). The ESWS qualification program became an official warfare qualification in 1978 and was modeled after the surface warfare officer qualification. (U.S. Navy photo by Mass Communication Specialist 3rd Class Charles Oki)

Scuttlebutt

Issues and Answers from the Fleet.

Issue: Will Sailors receive PCS orders during first quarter FY11 (October - December 2010)?

Answer: Yes! The Department of Defense (DOD) just completed a reprogramming of PCS funds for the Navy, and we have received enough money to fund approximately 10,000 sets of orders during the first fiscal quarter. This is sufficient to cover the majority of orders issued for this timeframe.

Issue: With all the budget cuts, will I still be eligible for Tuition Assistance (TA)?

Answer: Yes, but you need to get your request in early under the news rules. Beginning this month, tuition assistance funding will be allocated quarterly and when the money is used up, no further application will be processed for that quarter. TA applications can be submitted at any time, but will not be processed until 30 days before the start of the fiscal quarter in the order they were received. These changes do not apply to the Navy College Program for Afloat College Education (NCPACE).

For more News and Information about U.S. Pacific Fleet visit:

<http://www.cpf.navy.mil>

<http://www.flickr.com/photos/compacflt/>

<http://www.youtube.com/USPacificFleet>

<http://twitter.com/PacificFleet>

<http://www.facebook.com/USPacificFleet>

