



FLEET MASTER CHIEF JOHN MINYARD

Volume 2, Issue 2

February 2011



Hello again Shipmates!

By now I hope you've all had the chance to read my article on Running Rust and have given some thought to my theory and how it might apply to your own situation. Hopefully this has caused you to look at things from a new perspective and identify potential problems within your command or other commands you've visited. Maybe you've even noticed little things within your own work center and thought to yourself, "Hmm, I never noticed that before, but it could become a problem if we don't fix it now."

That's the thing about Running Rust, it can be found doing it's subtle dirty work at every level of an organization, but it can also be stamped out at every level if we're constantly on the lookout and fixing problems as they occur. Now, I realize no one person can reasonably be expected to find and fix all of the problems at any given command - but, an entire crew, working together, can accomplish just about anything!

In order to do this effectively, you'll need the right tools to detect and rid yourself of Running Rust. So, this month I want to suggest a few ideas for spotting it and open the topic up for discussion about proven methods you've used to identify and to rid yourselves of it.

I know you have heard MCPON, the Fleet and Force Master Chiefs and other leaders talk about being Brilliant on the Basics, but what does that mean to you? Brilliant on the Basics is all about taking care of Sailors and this starts with understanding the needs and challenges they face. You can accomplish this in a number of ways, the first of which is good old-fashioned leadership. This means talking to them and knowing details of their lives. For example, what their goals are and what challenges they are facing, and making sure you are providing them the right mentorship and guidance. Second, you can also utilize some of the tools that the Navy has provided you, like the Command Climate Survey. This is an extremely powerful tool if used correctly and it can provide the command a host of information about Sailors' perceptions, morale and feelings toward the command and the Navy. Remember, these concerns were voiced by our Sailors, and this is where the first spot of Running Rust can begin. The challenge of leadership is to take that information and make effective changes that address these specific problems.

Part of the Running Rust theory is based on lack of ownership, and the solution to it is simple - everyone must take back ownership of their unit. I remember overhearing a conversation between an officer and Chief that has stuck with me and I'd like to share it with you. The officer said, "But Chief, that's not your responsibility, it's not even your department, why do you care?" The Chief responded, "Ma'am, I'm a Chief Petty Officer, everything that happens at this command is my responsibility." That's the kind of attitude we all need to foster in the United States Navy. It is up to each of you to not look the other way when you see something that you know is wrong. Whether on liberty with your Shipmates, family, friends or in the work place, it is "your" responsibility.

Now with all this talk about stopping Running Rust, I think it's time we start using it on one of the challenges we are currently facing. You may have heard about several recent cases of service members being busted for using Spice and similar designer drugs. I talked about this problem in my March 2010 newsletter, but unfortunately it is still with us today.

I can't say this any more clearly, service members caught using, possessing or distributing Spice, or similar drugs, shall be disciplined as appropriate under the UCMJ and processed for administrative separation, according to Navy regulations. Period!

Don't go down this path, Shipmates. Stop this obvious case of Running Rust now, before it does any more damage to our Sailors and our Navy.

Fix the Running Rust - take care of each other! Thanks for your time Shipmates, and Thanks for All You Do!

Very Respectfully,
Fleet Minyard

Eye on Ethos

NR COMNAVFORKOREA, Det GOLF

LS1 Tiffany D. Ingramm, of the Navy Reserve, honorably demonstrates the Navy Ethos and Core Values. She continuously assumes or volunteers for demanding jobs, whether as the unit SEL, Administration Petty Officer or Training Petty Officer. She became the unit Action Officer, a billet usually held by an O3, and took charge of scheduling, inputting, and keeping track of unit Operational Support to Korea and many other locations around the Fleet.

During a recent Active Training (AT), LS1 supported the execution of 14 exercise missions and created a turnover binder to document processes and critical points of contact. She compiled her information and lessons-learned into a training binder, enabling future Logistics Response Cells to quickly become mission-ready.

LS1 was valuable to the establishment of her unit's web portal, working to get the site functional and keep it relevant by updating it and training unit members how to use it. Petty Officer Ingramm volunteers 2-4 hours a week with youth at her church and participates in church community outreach and improvement projects throughout the year.

Personnel Support Detachment, CFAY

PS3 Robert Dominguez serves at the Management Report Team (MRT) ALPO as his primary duty, but he is also a Duty Section Leader at PSD, a member of CFAY Color Guard, the U.S. Naturalization Committee, the Navy Ball Committee member, and is the PSD Asst. Command Fitness Leader.

PS3 volunteered to deploy with COMSEVENTHFLT to assist with their manning shortfalls and helped with pay and personnel issues. He received a FLOC and a NAM for his hard work. While deployed aboard USS Blue Ridge (LCC 19) he also earned his ESWS qualification.

PS3 Dominguez was the PSD and CFAY Blue Jacket of the Quarter (2nd Quarter), and has volunteered for a bridge overpass clean up project and three furniture moves at Kinnick High School to improve education for the children of military members stationed in Yokosuka.

On the Horizon

African American/Black History Month will be observed nationally throughout the month of February. African Americans have participated in every war fought by and within the United States. The national and Department of Defense theme for this year's observance is "African Americans and The Civil War." More than 186,000 African Americans served in the Union army and navy. By war's end, African Americans had served on almost all of the union's nearly 700 ships, and eight were awarded the Medal of Honor for gallantry in combat. A showcase of African Americans in naval history on the Naval History and Heritage website at www.history.navy.mil.

The Navy is extending an invitation to all Navy commands and organizations to participate in the Navy's Top 50 external recognition efforts for January-March 2011. These opportunities provide individual commands an opportunity to contribute to a single navy-wide submission or represent themselves as outstanding employers and flexible workplace advocates. Submission categories for this quarter include the American Society for Training and Development's (ASTD) award, the 2011 Alfred P. Sloan Award for Business Excellence in Workplace Flexibility, and "Best Company to Work For." See NAVADMIN 028/11 for submission details and deadlines.

The Navy is seeking applications for enlisted Sailors interested in serving on board USS Constitution. USS Constitution is an important part of American heritage and the history of our Navy. Having earned her nickname "Old Ironsides" during the War of 1812, USS Constitution is the oldest commissioned warship afloat in the world and America's ship of state. Personnel with a Projected Rotation Date (PRD) of January 2011 through November 2011 are eligible, others may apply with command and detailer approval. Applications must be postmarked no later than 30 days after release of the message. See NAVADMIN 020/11 for more information.

BRAVO ZULU

2010 Navy Community Service Program Flagship Awards

<i>Personal Excellence Partnership</i>	<i>Health, Safety, And Fitness</i>
Sea-Mobile Diving And Salvage Unit One	
Navy Munitions Command Unit Guam	USS Carl Vinson (CVN 70)
USS Cowpens (CG 63)	Mobile Diving And Salvage Unit One
USS Frank Cable (AS 40)	

2010 Alfred B. Sloan Award For Business Excellence In Workplace Flexibility

USS Carl Vinson (CVN 70)
Mobile Diving And Salvage Unit One

2010 Command Language Program Of The Year Winners

Navy Information Operations Command, Hawaii



ARABIAN SEA (Jan. 31, 2011) Practicing their own form of eliminating "Running Rust," hull technicians assigned to the engineering department of the Nimitz-class aircraft carrier USS Carl Vinson (CVN 70) grind metal in the ship fitter's shop. The Carl Vinson Carrier Strike Group is deployed supporting maritime security operations and theater security cooperation efforts in the U.S. 5th Fleet area of responsibility. (U.S. Navy photo by Mass Communication Specialist Seaman Apprentice Nicolas C. Lopez/Released)

Scuttlebutt

Issues and Answers from the Fleet.

Issue: Is it true the Navy will no longer pay separation pay for Sailors who are kicked out due to Physical Fitness Assessment failures?

Answer: A new policy for Involuntary Separation Pay for PFA failures went into effect January 1. The new policy makes a distinction between Sailors separated for Physical Readiness Test and those separated for Body Composition Assessment failures. The full details of these changes are outlined in NAVADMIN 420/10, but, in general, Sailors who are being processed for separation due to failing the PRT portion of the PFA will not be eligible to receive ISP. Those being processed for separation due to failing the body composition portion of the PFA may still be eligible for one half separation pay. If you have struggled with passing either portion of the PRT and believe you could be impacted by these changes, review NAVADMIN 420/10 and talk to your departmental or command PRT coordinator to see how it effects you.

Issue: I saw in Navy Times that Chiefs are now authorized to wear cutlasses with their dress uniform. When does it go into effect?

Answer: In January, CNO approved the Navy Uniform Board recommendation to authorize cutlasses as part of the uniform of Chief Petty Officers designated as members of the official party during ceremonies that require officers to wear swords. Cutlasses are expected to be available for purchase at Navy Exchange Uniform Centers in August of this year. CNO also authorized the use of personal communication devices while in uniform, a news khaki overblouse for female Chiefs and officer, and made changes to the policy regarding the wearing of flight suits in CONUS and OCONUS. Refer to NAVADMIN 025/22 for more details.

For more News and Information about U.S. Pacific Fleet visit:

<http://www.cpf.navy.mil>

<http://www.flickr.com/photos/compacflt/>

<http://www.youtube.com/USPacificFleet>

<http://twitter.com/PacificFleet>

<http://www.facebook.com/USPacificFleet>

