COLLISION SUMMARY

1. MANNING/QUALS - esp. Sonar/FTW
2. AVSDU (failure to Compensate)
3. DVE placement in Control
4. Misordering of priorities/ artifical urgency - led to hurried transition through important events (TMA, PD)
5. TMA problems
6. PD problems
7. Command enviroment - unhealthy lack of backing up the CO, w/ CO's directive Command style

EXHIBIT 20
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